

Supplementary Material

Empowering our First Nations workforce: evaluation of a First Nations COVID-19 vaccination training program

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Supplementary Material – Evaluation and Survey questions

1) Survey 1: Online Training Evaluation

Once a learner logged onto the online learning environment, they are prompted to complete a pre-course survey, this is where they provide the following:

- Personal and contact details
- Employment details
- Demographic information

Feedback was then gained at the completion of the online training. This contained:

- Three Likert scale questions
- One binary question
- Four free text questions

Questions	Excellent	Very Good	Good	Adequate	Poor
Overall, the online modules were					
Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
The online modules will improve my knowledge about COVID-19 vaccinations					
The online modules will improve my confidence in sharing my knowledge					

Questions	Yes	No
Would you recommend these online modules to others?		

- What were the best parts of the online modules?
- What could be improved in the online modules?

2) Survey 2: Workshop Evaluation

An evaluation was provided for workshop attendees to complete. The make-up of the evaluation is as follows:

- Six Likert scale questions
- One binary question
- Four free text questions

Questions	Excellent	Very Good	Good	Adequate	Poor
Overall the workshop was					
Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
The workshop will improve my knowledge about COVID-19 vaccinations					
The workshop will improve my confidence in sharing my knowledge and skills					
The workshop was useful for my professional development					
The workshop was useful for my service delivery					
The facilitator used effective teaching strategies and resources					

Questions	Yes	No
Would you recommend this workshop to others?		

The free text questions:

- Best parts of the workshop?
- How the workshop could be improved?
- Why or why not would you recommend this workshop to others?
- Do you have any further comments?

3) Survey 3: Post Training Survey

This was offered to workshop participants approximately 4 months after the last workshop. It contained 1 Likert question, 11 binary question and 1 free text as below.

Questions	Strongly disagree	Disagree	Neutral	Agree	Strongly disagree
The FNCVP has been useful for my professional development					

Questions	Yes	No
Did you vaccinate for COVID-19 at any time in 2021-22?		
Are you still vaccinating for COVID-19?		
Have you completed the training to administer the influenza vaccination?		
Have you vaccinated for influenza during 2022?		
Would you be interested in training to deliver different types of vaccines in the future?		
Training to give more types of vaccines will be useful for my community		
A mix of online and in person training works best...		
Do you receive ongoing mentoring or support after your vaccination training		
Do you feel you need ongoing mentoring after the training to support your vaccination skills?		
Did you find your COVID-19 vaccination skills useful during COVID outbreaks in your community?		
Vaccination should permanently be in the scope of practice for Aboriginal & Torres Strait Islander health practitioners		

Free text question:

- Do you have any comments or thoughts regarding the training or the in-practice use of your vaccination skills?